PREFACE

WESTERN ONTARIO ATHLETIC ASSOCIATION



BY-LAW NO. 4

A By-Law respecting historical data, procedures for meetings, submission of amendments, rules of order and other relative statements of the WESTERN ONTARIO ATHLETIC ASSOCIATION.

BE IT ENACTED AND IT IS HEREBY ENACTED AS A BY-LAW OF THE WESTERN ONTARIO ATHLETIC ASSOCIATION (herein called the Corporation) as follows:

REVISED: 2021

A SHORT HISTORY

The W.O.A.A. was founded in 1942 by a well known person in this region, Mr. W. T. "Doc" Cruickshank of CKNX Radio and TV, Wingham. Tremendous desire best describes the personal effort put forth by Mr. Cruickshank. Two other persons who assisted and were members of the original Executive were Mr. M. L. "Tory" Gregg of London and Mr. Alfred Lockridge of Wingham. With determination, these sports-minded citizens worked together to build the organization and are known to be the founders. There were many others who devoted their talent, time and efforts to this endeavour. In its initial stages, the W.O.A.A. was composed of seven hockey teams banded together to provide inter-community competition.

The aims established in the beginning remain the prime emphasis of the W.O.A.A. "to promote and improve year round sports, to create a kindly feeling in the small communities and rural area of Western Ontario." Unlike many other associations who are dependent upon and favourable to the larger centres, the W.O.A.A. is interested in the smallest hamlets and the larger towns. This organization provides an opportunity for competitive recreation for each individual desirous of participation regardless of skill.

The "Western" has always taken a keen interest in minor sports. An event conducted each year within the region is the Young Canada Pee Wee Hockey Tournament in Goderich, Ontario.

On the 24th day of July, 1986, under the Ontario Corporations Act, the Western Ontario Athletic Association became an incorporated body.

The W.O.A.A. continued to grow and thrive. It became apparent that it had out grown its small headquarters at the corner of John St. and Josephine St., in the upper compounds of a leased office space in Wingham, Ontario. In 2005 a group of dedicated individuals who had worked very closely with the W.O.A.A. over the years and who were from all areas of Western Ontario formed a Fundraising Committee and a Building Committee to build a new home for the W.O.A.A. The Fundraising Campaign was appropriately titled "Building for Our Future". A building lot was purchased and in November, 2007 the W.O.A.A. moved into its new home on Alfred Street in Wingham.

Thanks to many individual donors, corporate donors, teams and centres within the W.O.A.A., countless fundraising events and thousands of dollars of in kind donations, the W.O.A.A. now enjoys a state of the art office building complete with board room and training centre. The Grand Opening of the new facility was held in September 2008. In 2009 the remainder of the fundraising pledges were received. The Capital Campaign "Building for Our Future" was an overwhelming success.

In 2020, the W.O.A.A. had 459 teams composed of approximately 8,000 registered participants. In addition, close to 1400 people involved throughout our association, serving as Executive Members, Convenors, officials and volunteers. The global Covid Pandemic forced the end of the playoffs for all hockey in March 2020 as well as the cancellation of the Softball season in 2020 and 2021 and the 2020-21 Senior Hockey season. All attempts were made to run a modified minor hockey season in 2020-21 following the provincial health regulations and guidelines put into place to help slow the spread of the COVID virus.

LIFE MEMBERS

(* Deceased)

Mr. Wilfred "Doc" Cruickshank*

Mr. Wilfred "Doc" Cruickshank was one of three founding members of the W.O.A.A. He was well known throughout the region being the owner of CKNX Radio. Through the use of such facilities he provided many free hours of air time promoting sports. A firm believer in Minor Sports, an overall interest and organizational talent, he was instrumental in the formation of the original W.O.A.A. Executive and the first competitive league which was composed of seven hockey teams.

With generosity and personal financial assistance, he provided the W.O.A.A. with a foundation on which to build. His devotion to the "Western" is known to be dedicated and incalculable.

Mr. Mervyn Lloyd L. "Tory" Gregg*

Mr. M. L. "Tory" Gregg was one of the founders of the W.O.A.A. and served as the first President, a position he held for eight years. His efforts can be best described as unending, for on many occasions he worked with diligence and perseverance. Mr. Gregg availed himself to amateur sports, taking a deep personal interest in every phase. His contribution to the "Western" can only be described as invaluable, and faithful.

Mr. Alfred "Alf" Lockridge*

Mr. Alfred "Alf" Lockridge was one of the founders of the W.O.A.A. His foresight and contribution in every phase was displayed through his keen interest and desire in co-ordinating inter-community competition associated with amateur sports. His first real task was the acceptance of the responsibility to act as both Business Manager and Secretary-Treasurer, a work load which increased with expansion and each season. Mr. Lockridge served "Amateur" sport in many capacities, never losing sight of the true competitive spirit and competition for the amateur.

For 35 years, "Alf" provided a service which was frequently under very trying and difficult circumstances. In 1968 he retired as Business Manager and Secretary-Treasurer. On three subsequent instances he returned to serve in the same capacity, then continued attendance of meetings until his demise.

His influence will undoubtedly prevail for many years throughout the W.O.A.A. Upon his initial retirement from the "Western", he was presented with a plaque inscribed in part which reads "For faithful, meritorious and dedicated service".

Mr. Hubert "Hugh" Hodges*

Mr. Hugh Hodges has been a tireless worker for the W.O.A.A. He became associated with the organization in 1959 and has since served on the Executive in every capacity including his two year term as President. He was one of the founders of the Huron-Perth Umpires Association. For Mr. Hodges no task ever given him was too challenging or too difficult. He has always completed the assignments, which were many, without complaint, and to a high standard. His contribution to the "Western" can be best described as faithful and dedicated.

Mrs. Donald "Joyce" McClure*

Mrs. Donald "Joyce" McClure has contributed greatly in supporting the W.O.A.A. She has accepted her responsibilities without hesitation, completing her assignments while ensuring a very high standard. Having served as a dedicated Executive member, she was elected the first female President in 1977. Since then she completes her assignments with special emphasis and interest in enhancing the referee's program. She has devoted herself and skills in supporting the W.O.A.A.

Mr. William "Bill" DeHaan

Mr. William "Bill" DeHaan has been a dedicated supporter of the W.O.A.A. since 1980. He was selected to the Board in 1981 and served a term as President in 1985-86. He has always been active in the Softball programs and has been an umpire in the W.O.A.A. since the early eighties. He also has been active in the O.A.S.A. for many years and has been the Liaison to the W.O.A.A. for many years. Bill has been very active in the community of New Hamburg, Ontario, where he resides and always is there when asked to do trophy presentations, instruct umpire clinics and perform the task of a Past President in the presentation of Honour Awards; as well as facilitate during the yearly election of Officers. He has served the W.O.A.A. with pride and was selected as a Life Member at the Annual General Meeting of 2001.

Mr. David Black

Mr. Dave Black was the Recreation Director in Lucknow and served for many years as the Lucknow Minor Hockey Contact. He worked his way up to a Level 4 referee and officiated over a span of 30 years from the 1970's to 2004. Dave served as Referee in Chief for Lucknow and became involved in the WOAA Referee Committee, first as a Supervisor and then as Committee Chairman. He was a Director on the WOAA Board from 1998 to 2004. In 2006 Dave was elected as president and served for the next 4 years. In 2010 he served as the Past President of the WOAA, a position he still held in 2021. Dave has also previously held the Chairman title for the Senior Hockey and Women's Hockey. For the time leading up to the building of the new WOAA office, Dave served on the Capital Campaign Fundraising and Building Committees. He was selected as a Life Member in 2021.

Mr. David Garinger

Mr. Dave Garinger's involvement with the WOAA originated in the late 1980's when he served as the Wiarton center contact and was also appointed as a WOAA convenor. In 2000 Dave was appointed as the Novice Convenor. In 1996 Dave was elected to the WOAA Board of Directors and in 2006 he filled in as president for a short term. He also served as 2nd Vice President for a year and was elected as 1st Vice from 2004 to 2021. In 2001, Dave started a 20 year run as WOAA Minor Hockey Chairman as well as the OMHA Regional Executive Member for this area. During the tenure he served and chaired on virtually every OMHA Committee, including a long standing appointment to development both at the OMHA and OHF levels. Dave was also involved in Softball as the WOAA Midget convenor as well as a carded umpire. He also worked on the WOAA Capital Campaign Fundraising Committee from 2002 to 2007. As part of the WOAA 75th Anniversary Celebrations in 2017, Dave was named as one of the WOAA Community Sports Builders. Dave was selected as a WOAA Life Member in 2021.

W.O.A.A. HONOUR AWARD

The **O. M. "Mike" Weichel Trophy**, an award presented annually by the W.O.A.A., was donated in 1953 by **Mr. Mike Weichel** of Elmira who was a well known sports enthusiast throughout the Western Ontario region. In presenting the trophy to the W.O.A.A., it was his desire to ensure that the people in this area be recognized and rewarded for their outstanding efforts in minor sports. He devoted endless hours to sports serving in many capacities, providing actual contributions and assistance.

An excerpt from his final presentation speech in 1964 is as follows:

"In a youngsters' life their guidance of Christian training, education and recreational well being is of paramount importance. A leader who guides and shapes today's youth, paves the way for those who will be tomorrow's leaders and citizens."

Each year the Board of Directors of the W.O.A.A., on behalf of Mr. Weichel, selects a person or persons whom they consider to be worthy of its possession. Accordingly, each community is requested to submit the name or names of whom they judge to be worthy recipients.

The presentation of the trophy as directed by Mr. Weichel is announced at the W.O.A.A. Annual General Meeting, and presented by the Immediate Past President.

HONOUR AWARD RECIPIENTS

- 1954 Mr. Murray Grant* Paisley
- 1955 Mr. L. O. "Nip" Whetstone* Goderich
- 1956 Mr. C. F. "Cully" Rocher* Listowel
- 1957 Mr. Jim Inglis* Atwood
- 1958 Mr. Joseph Higgins* Mitchell
- 1959 Mr. John Patterson* Seaforth
- 1960 Mr. M. E. "Mait" Edgar* Clinton
- 1961 Mr. Jack Vipond* Mitchell
- 1962 Mr. Howard Carroll Goderich
- 1963 Mrs. M. Greenwood Durham
- 1964 Mr. George McLean* Harriston
- 1965 Mr. Bud Bitton Listowel
- 1966 Mr. Milton Filsinger* Mildmay
- 1967 Mr. Walter Schaefer* Durham
- 1968 Mr. John Walsh Arthur
- 1969 Mr. George Ste. Marie* Clifford
- 1970 Mr. Elmer Courtney* Ripley
- 1971 Mr. Gordon Cerson* Teeswater
- 1972 Mr. Ted Baynton* Mildmay

- 1973 Mr. Eldon McLaughlin* Palmerston
- 1974 Mr. Joe Akkerhuis* Harriston
- 1975 Mr. Norval "Nute" Catto Kincardine
- 1976 Mr. Alfred Lockridge* Wingham
- 1977 Mr. & Mrs. (George & Elaine) Wicke Gadshill
- 1978 Mrs. Liz Kueneman Hanover
- 1979 Mr. Jim Prior Brussels
- 1980 Mr. Larry Reay* Durham
- 1981 Mr. Bob Tout Kincardine
- 1982 Mr. Elmer Best* Harriston
- 1983 Mr. Charles McArthur Port Elgin
- 1984 Mr. Dave Neilson* Gorrie
- 1985 No Recipient
- 1986 Mr. Gord Hymers Listowel
- 1987 Mrs. Pat Palmer Arthur
- 1988 Mr. Bruce Williams* Wallace
- 1989 Mr. Randall Hamilton Wroxeter
- 1990 Co-Winners Mr. Clarke Pollock Kincardine and Mr. Garnet Troyer Mount Forest
- 1991 Mr. Don Culp Drayton
- 1992 Mr. Harry Yost* Milverton
- 1993 Mr. Bob Colvin Teeswater
- 1994 Co Winners -Mr. Rick Vivian Mitchell and Mr. Gord Reaburn* Durham
- 1995 Mr. Reg Walls Clifford
- 1996 Mr. Wm. "Bill" Hunter* Lucknow
- 1997 Mr. & Mrs. (Sade* & Wilda) Widmeyer Fergus
- 1998 Mr. Dale Steinhoff Paisley
- 1999 Mr. George King* Teeswater
- 2000 Mr. Charles Smith* Monkton
- 2001 Mr. & Mrs. (Bill & Betty) DeHaan New Hamburg
- 2002 Mr. Al Harrison Wingham
- 2003 Mr. Dennis O'Malley* Teeswater
- 2004 No Recipient
- 2005 Mr. Kim McKinnon Zurich
- 2006 Mr. Randy Fink Rostock
- 2007 Mr. & Mrs. (Vince & Jane) Mullin Chepstow
- 2008 Mr. William T.H. "Bill" Page* Mount Forest
- 2009 Mr. Dwight Leslie Teeswater
- 2010 Mr. John R. Gross* Listowel

- 2011 Mr. Larry Lyman Shallow Lake
- 2012 Mr. Jim Dentinger Walkerton
- 2013 Mr. Doug Neil Wingham
- 2014 Mr. & Mrs. (Don and Vonnie) Crawford Keady
- 2015 Mr. Wayne Martin Palmerston
- 2016 Mr. Dan Wilken Ripley
- 2017- Mr Steve Campbell Clinton
- 2018 Mr. & Mrs. (Dave & Marg) Bradley Pinkerton
- 2019 Mr. Randy Alton Lucknow
- 2020 No Recepient Covid 19 Pandemic
- 2021 Mr. Rick Fisk Minto

^{*} Deceased

W.O.A.A. BURSARY AWARD

The W.O.A.A. Scholastic Bursary Award was established as a result of a generous donation by **Mr. and Mrs. Donald J. Gravett and family**.

For many years Mr. Gravett had been a loyal supporter of the W.O.A.A. serving in varied capacities.

In 1992, the 50th Anniversary of the W.O.A.A., he expressed a desire in providing financial assistance to a registered sports oriented person who is pursuing a post secondary education. Each year the Board of Directors may select an eligible candidate who will then receive a pre-determined grant. After the passing of Mr. Donald J. Gravett in 1997, the W.O.A.A. Scholastic Bursary Award became known as the W.O.A.A. "Donald J. Gravett Memorial" Bursary Award.

BURSARY AWARD RECIPIENTS

- 1994 Miss. Ainslie Martyn Ripley
- 1995 Mr. Shane Pegg Bluevale
- 1996 Miss. Elaine Troyer Mount Forest
- 1997 Mr. Scott Walls Palmerston
- 1998 Mr. Joel Martin Palmerston
- 1999 Miss. Alison Bradley Cargill
- 2000 Miss. Brandy Flett Teeswater
- 2001 Mr. Tyler Stewart Blyth
- 2002 Mr. Kent Smith Point Clark
- 2003 Mr. Russell Schneider Drayton
- 2004 Mr. Patrick Rozendal Wingham
- 2005 Mr. Tom Pettigrew Wingham
- 2006 Mr. John Fischer Teeswater
- 2007 Miss Katie Barclay Chepstow
- 2008 Mr. Luc Lang Elmwood
- 2009 Mr. Shawn Smailes Chesley
- 2010 Miss Charmila Ireland Teeswater
- 2011 No Recipient
- 2012 Miss Diane Bushell Lucknow
- 2013 Ty Sebastian Brussels
- 2014 Mr. Tom Fischer Teeswater
- 2015 Mr. Tyler Pauli Mitchell
- 2016 Mr. Keegan Angel Tara
- 2017 Mr. Dawson Currie Wingham
- 2018 Mr. Brett MacLeod Listowel
- 2019 Mr. Mackenzie "Mac" Fischer Teeswater
- 2020 No Recipient Covid 19 Pandemic
- 2021 Mr. Tyler Murray Lucknow

^{*} Deceased

W.O.A.A. PRESIDENT'S AWARD

The **W.O.A.A. President's Award** was established as part of the 60th Anniversary celebration in 2002 to acknowledge the person or persons considered to have significantly contributed to the betterment of the organization. On September 11, 2006 at the 62nd Annual General Meeting this award was dedicated in memory of Dave Jacobi for his many years of service as W.O.A.A. President (1987-2006), and from that night forward to be known as the "David H. Jacobi Memorial" President's Award.

This award is selected by the President, 1st Vice-President and 2nd Vice-President and is presented annually to the individual(s) who strives to continue "Working With Our Future".

PAST RECIPIENTS

- 2002 Ms. Linda M. Espensen Wingham
- 2003 Mr. John Craddock* Cargill
- 2004 Mr. Jon Bateson* Wingham
- 2005 Mrs. Joyce McClure Seaforth
- 2006 Mr. David H. Jacobi* (posthumously) Walkerton
- 2007 Mr. Harold Turnbull* (posthumously) Walkerton
- 2008 Mrs. Kaye Holmes Keady
- 2009 Mr. Hugh Nichol Kincardine
- 2010 Mr. Grant Currie Wingham
- 2011 Mr. Bernie Zacher Walkerton
- 2012 Mr. and Mrs. (Brian & Lois) Hopper Palmerston
- 2013 Miss Coreen Harding Fordwich
- 2014 Mr. Doug Walker Belgrave
- 2015 Mr. Barry MacDonald Ripley
- 2016 Mr. David Millen Teeswater
- 2017 Mr. John Thompson Waterloo
- 2018 Mrs. Gayle Irvine Wingham
- 2019 Mr. Dave Garinger Owen Sound
- 2020 No Recepient Covid 19 Pandemic
- 2021 Mr. Rick Vivian Mitchell

^{*} Deceased

PAST PRESIDENTS

- 1942 1950 Mr. Mervyn Lloyd "Tory" Gregg* London
- 1950 1953 Mr. Hugh Hawkins* Clinton
- 1953 1954 Mr. Harry Doughty* Walkerton
- 1954 1955 Mr. Hugh Hawkins* Clinton
- 1955 1957 Mr. Nelson Hill* Goderich
- 1957 1959 Mr. John Bell* Listowel
- 1959 1961 Mr. Norman Hill* New Hamburg
- 1961 1963 Mr. Jim Inglis* Atwood
- 1963 1965 Mr. John Crewson* Wingham
- 1965 1967 Mr. Richard Parker* Harriston
- 1967 1968 Mr. George Wicke Gadshill
- 1968 1970 Mr. Hugh Hodges* Clinton
- 1970 1972 Mr. Allan Baxter* Port Elgin
- 1972 1975 Mr. Ivan Gardner* Wingham
- 1975 1977 Mr. David Neilson* Gorrie
- 1977 1978 Mrs. Joyce McClure* Seaforth
- 1978 1979 Mr. Hugh Flynn* Londesboro
- 1979 1981 Mr. George Foulon* Wingham
- 1981 1982 Mr. Bev Nixon* Durham
- 1982 1983 Mr. Bill Kieffer* Bluevale
- 1983 1985 Mr. Bill De Haan New Hamburg
- 1985 1987 Mr. Don Hill Durham
- 1987 2006 Mr. David H. Jacobi* Walkerton
- 2006 2006 Mr. Dave Garinger Owen Sound
- 2006 2010 Mr. David K. Black Lucknow
- 2010 current Mr. Allan Dickson Wingham

HONOURARY PRESIDENTS

- Mr. Harley Crawford* Wingham
- Mr. William Mitchell* Kincardine
- Mr. Bill Lustig* Chesley
- Mr. Campbell Grant* Walkerton
- Dr. J. R. Riddell* Palmerston

*Deceased

MISSION STATEMENT

The Western Ontario Athletic Association is an organization recognized as being leaders in providing structured sports programs for all age individuals. In co-operation with our local and provincial partners, we will continue to provide sustainable sports programs while maintaining good financial practices.

VISION STATEMENT

We will provide sports programs for all individuals to play, perform and grow.

VALUES STATEMENT

We value service, excellence, teamwork, accountability, respect and integrity.

MEMBERSHIP - GENERAL

- 1. The Board of Directors will consider acceptance of all applications of entry or registration from leagues, clubs or individuals who apply, but reserve the right of rejection should an application not be in the better interest of the Corporation.
- 2. When extenuating circumstances prevail, late applications will be considered at the discretion of the Board of Directors. No application will be accepted after the playdown format is prepared.

HONORARIUMS

The President shall receive an appropriate honorarium each year. Other honorariums may be granted. The Board of Directors shall determine the amount in each instance.

ANNUAL MEETINGS

- 1. The Annual Meeting for the election to the Board of Directors shall be held in accordance with By-Law No. 1, Paragraph 39.
- 2. Order of Business: Agenda
 - (a) Call To Order
 - (b) President's Address
 - (c) Introduction Of:
- (i) Board Of Directors
- (ii) Executive Administrator Staff
- (iii) Guests

- (d) W.O.A.A. O.M. "Mike" Weichel Honour Award Presentation
- (e) W.O.A.A. "Don Gravett Memorial" Bursary Award Presentation
- (f) W.O.A.A. "David H. Jacobi Memorial" President's Award Presentation
- (g) Adoption Of Minutes
- (h) Business Arising From Minutes
- (i) Reports Management: (i) Executive Administrator
 - (ii) Directors: Finance Auditor
- (j) Statements By Liaisons: O.A.S.A.

O.W.H.A. O.M.H.A.

- (k) Proposed Amendments
- (1) Ballot Registration Report
- (m) Board Of Directors: Nominations Elections(n) Reports Sports: Chairperson Senior Hocket

) Reports - Sports: Chairperson Senior Hockey Chairperson Softball

> Chairperson Minor Hockey Chairperson Women's Hockey

- (o) Break Period Door Prize Draw
- (p) Election Announcements
- (q) Resolution: To Destroy Ballots
- (r) Good & Welfare
- (s) Resolution: Adjournment

Working With Our Future

ANNUAL SPORTS MEETINGS

- 1. These meetings shall be held each year as directed in By-Law No. 1, Paragraph 39.
- 2. Order of Business:
 - (a) President's Address Introduction
 - (b) Presentation of Minutes
 - (c) Executive Administrator's Report
 - (d) Report Chairperson
 - (e) Amendments
 - (f) Adjournment

AMENDMENTS

1. An amendment to the By-Laws and Manuals of Operation may be proposed. A proposed amendment shall be submitted in printed, written or typewritten manner by a member and forwarded to the Executive Administrator at least thirty (30) days prior to the specified date of the meeting.

Any proposal shall:

- (a) Have the name of the mover thereon.
- (b) Clearly identify the By-Law, paragraph, parts or part thereof.
- 2. Copies of the proposal shall be available to members for perusal at the meeting or may be reviewed prior to said meeting. Impromptu or Ad Hoc amendments shall not be considered at any time.

RULES OF ORDER - MEETINGS

- 1. The following shall be the governing procedures during the time of business. The business shall be disposed of in the following order:
 - (a) No resolution shall be considered unless submitted in writing. A resolution shall not be open for discussion until so stated by the presiding Chairperson.
 - (b) A member desiring to speak shall respectfully address the Chairperson and shall confine the remarks to the question. He shall not be interrupted unless upon a point of order.
 - (c) A member shall not speak twice on the same subject without the permission of the Chairperson unless in explanation or the mover in reply.
 - (d) Upon a point of order being raised while a member is speaking or when called to order by the presiding Chairperson, the point of order shall be stated by the person objecting. The presiding Chairperson shall decide without debate, then the member may continue.
 - (e) No amendment to a resolution shall be in order after an amendment to an amendment.
 - (f) When a resolution is under debate no other resolution shall be entertained except to table or amend. Resolutions shall take precedence in the order so stated by the presiding Chairperson.
 - (g) An amendment which entirely changes the subject of the original resolution shall not be considered.
 - (h) No member, except one who has voted with the majority, shall be allowed to move for a re-consideration.
 - (i) After the resolution has been stated by the presiding Chairperson, it becomes the property of the Corporation. It may be withdrawn any time previous to an amendment unless objected to by a member.

COMPETITION

The category and classification for the specific sport is set forth and outlined in the Manual of Operations.

CLASSIFICATIONS

- 1. The current issue of the Ontario Municipal Directory shall be the official population figure for classifications. Any club which enters from an unlisted community shall be classified by the Board of Directors.
- 2. The Board of Directors reserves the right to place a team in a classification or group it deems to serve the best interests of the sport.

INTERPRETATIONS

- 1. Any clause in the By-Laws or Manuals of Operation may be defined and clarified at any time by the Board of Directors.
- 2. In instances where an Agreement of Affiliation is in effect, the administrative procedure therein shall apply provided that said procedure does not abrogate or delineate existing W.O.A.A. procedures.

BIRTH CERTIFICATES

- 1. All players twenty-one (21) years of age and under, born in Canada, must provide a regulation birth certificate issued by the Registrar of that province or territory.
- 2. Players born outside of Canada who cannot procure a regulation birth certificate may sign a player's certificate upon producing a Statutory Declaration sworn by the parents or guardian establishing the date of birth or in lieu thereof:
 - (a) The original copy of the record of birth, or
 - (b) The age at the date of entry into Canada as certified by the forms filed at the Port of Entry.

CONFIDENTIALITY

All members of the Board of Directors and employees of the Corporation shall respect the confidentiality of the matters brought before the Board of Directors. They shall keep in mind that unauthorized statements could adversely affect the interests of the Corporation. The Board of Directors may give authority to one or more Directors or employees of the Corporation to make statements to the members, press or public concerning matters brought or placed before the Board of Directors. The persons authorized to make factual based statements shall be the President, Executive Administrator, or a Sport Chairperson. When required a Chairperson may issue statements that are relative to that specific sport.

DATED this 13th day of August, 1987 as By-Law No. 4 by the Directors of the Corporation at a meeting duly called and regularly held, at which a quorum was present.

WITNESS the Seal of the Corporation

Donald R. Hill President

David A. Neilson Secretary

The foregoing By-Law No. 4 as enacted by the Directors of the Corporation is hereby ratified, sanctioned, confirmed and approved without variation by the affirmative vote of all members entitled to vote at a meeting of members, duly called and regularly held at the Town of Wingham, at which a quorum was present on the 5th day of November, 1987.

David H. Jacobi President David A. Neilson Secretary

NOTE: Original signed copy on file in the W.O.A.A. Office, Wingham, Ontario.